



DLA DIVERSITY PRINCIPLE #7 WE RESPECT AND VALUE INDIVIDUAL CONTRIBUTIONS IN MEETING CUSTOMERS' NEEDS

Each person plays a vital role in the continued success of the organization. To effectively meet the needs of the customers, all employees must contribute and take an active part.

Behaviors that Demonstrate that Individual Contributions are Respected and Valued

- Employee input is routinely solicited.
- Different viewpoints are welcomed/encouraged.
- Employees given credit for their input.
- Feedback is given.
- Good assignments are evenly distributed.
- Information is shared
- Appreciation for a job-well-done is expressed.
- All employees are included in projects.



Benefits to an Organization When Individual Contributions are Respected and Valued



- A shared sense of mission
- An increase in the quality of the services
- A greater sense of well-being among employees
- More highly motivated employees
- A higher quality of work when creativity and innovation are encouraged
- More productive employees

We can all work to develop an environment that accepts differing opinions and ideas, and create a workplace where employees feel comfortable sharing. This stimulates productive ideas.



To effectively meet the needs of our customers, all employees must contribute!